## NAIIVoices You have a voice that deserves to be heard by leadership

## You can be heard anonymously with AllVoices\_

We've partnered with AllVoices to provide a secure, third-party platform to share truly-anonymous feedback with us about harassment, bias, innovation ideas, or anything else.

While you can always speak to your manager or another company leader, we also know that talking to people about issues and ideas at work can be tough.

So, if you'd rather stay anonymous, we still absolutely want to hear you. AllVoices makes that possible.

We hope you use this tool, because we'll take your feedback and reports seriously.

## We're Here To Help

Visit your AllVoices Company URL to submit your feedback about culture issues, bias or mistreatment, or any other topic that matters to you.

## speakeasy.allvoices.co

You can also report by calling the toll-free hotline number: 888-483-6051

